

## MODERN SLAVERY POLICY

**Modern slavery, servitude and forced or compulsory labour are unacceptable in a modern, twenty first century society.**

**The trafficking of people (both adults and children) around the world both thrives on the demand created by such practices and serves to create opportunity for unscrupulous employers.**

**The Company is committed to combating acts of modern day slavery from within both the business and its supply chain.**

**STEM Construction Ltd are members of The Construction Protocol, a joint agreement within UK construction aimed to eradicate slavery and labour exploitation in the industry.**

**The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the Company and with suppliers of goods and services.**

### **Company Structure**

STEM Construction Ltd (STEM) is a privately-owned civil engineering and construction business located in Haslingden, Rossendale.

Dependant on contract scope of works, the Company instructs subcontractors for specific areas of expertise and also uses suppliers to obtain materials, equipment and labour. These, as well as the suppliers of services, make up the supply chain for the Company.

### **Due Diligence**

STEM Construction Ltd reviews its subcontractor, materials, services and labour supply chain members regularly to ensure they comply with the Company's Terms of Business and ethics.

All of the Company's supply chain members are vetted before they are admitted to its Approved Supplier List.

The Company will not support or deal with any business knowingly involved in slavery (adult or child) or human trafficking.

Signed:

A handwritten signature in black ink, appearing to read "S Thornley", with a long horizontal flourish extending to the right.

Date:

20/07/23

Stephen Thornley  
Managing Director