

## HEALTH AND SAFETY POLICY

**The Managing Director of STEM Construction Ltd will ensure that work activities are undertaken in accordance with the Health and Safety at Work Act 1974, applicable legislation, regulations, approved codes of practice and other requirements to which it subscribes.**

**The Managing Director has overall responsibility for Health and Safety and will ensure adequate resources are available for the policy to be effectively implemented and maintained.**

**The HSEQ Manager accepts a collective role in providing health and safety leadership and will ensure discussions reflect the aims and objectives of the health and safety policy.**

**STEM Construction Ltd acknowledges that health and safety is a management responsibility of equal importance to production and quality and that effective control and risk reduction is only achieved through co-operation and effort at all levels within the organisation.**

STEM Construction Ltd will "so far as reasonably practicable" provide:

A safe working environment for all parties affected by their undertakings.

Safe access and egress and systems of work.

Adequate instruction, information, training and supervision.

Control of situations, materials and substances likely to cause injury, ill health, harm or damage.

Effective first aid and welfare facilities.

Effective fire prevention and fire control procedures.

Adequate facilities for consultation between management and employees.

STEM Construction Ltd appreciates that people are the most important asset and will constantly strive to improve health and safety within the organisation. The Managing Director is committed to providing forums where consultation and participation can take place with workers. It is up to every individual to carry out their assigned duties and responsibilities and to make this policy work successfully.

This policy and supporting policies will be kept under constant review and shall be revised as an when required, but as a minimum on an annual basis.

STEM Construction is committed to communicating the health and safety policy to all levels within the organisation and to ensure understanding. Communication will be via induction, site notice boards, and toolbox talks.

The Managing Director and Senior Managers are responsible for protecting workers from reprisals when reporting health and safety incidents, risks and opportunities or if they remove themselves from work situations that they consider present an imminent and serious danger to their life or health.

To facilitate continual improvement a framework for setting, monitoring and reviewing health and safety objectives has been implemented which is certified to ISO 45001.

Signed:

A handwritten signature in black ink, appearing to read "Stephen Thornley". The signature is fluid and cursive, written over a horizontal line.

Date:

20/07/23

Stephen Thornley  
Managing Director