

Site Foreman

STEM Construction Ltd – Expert Principal Contractors for Demanding Civil Engineering Projects

We are an established and experienced Civil Engineering and Building Contractor who specialise in providing Principal Contractor services for construction and maintenance projects in both the man-made and natural environment.

Based in Haslingden on the borders of Lancashire and Greater Manchester, we work throughout the North West and beyond to deliver high quality Civil Engineering backed by expert management and compliance.

Due to the continuing growth of our business, we are looking for experienced and enthusiastic team members to help us deliver excellent service to our clients.

Reporting To

Site Manager

Purpose / Role

The Foreman will play a key role in our company. You will supervise and organise the workforce and resources on site to ensure that our work is completed to maintain the contract programme in a safe manner to the correct specification. You will liaise with suppliers and subcontractors plus our direct labour force to ensure that projects remain on track and that there are sufficient resources to get the job done. You will be responsible for organising staff, machinery, and materials throughout the lifecycle of the projects you are assigned to ensuring the works programme is delivered according to plan.

You should have a good working knowledge of Civil Engineering and a proven track record of delivering successful projects in varied environments.

The Foreman is expected to support and mentor more junior members of the team, helping with their training and development. You will provide quality assurance checking of the team's work and report back to the management team. You will work to find solutions to challenging situations on your own initiative where possible.

Key responsibilities

- Supervise workers and subcontractors.
- Ensure the site and workforce is fully Health & Safety compliant.
- Advise on materials and plant requirements in a timely manner.
- Order and track deliveries of purchased materials and hired equipment to site.
- Off hire plant and equipment when not required.
- Ensure materials are stored correctly to minimise waste.
- Identify and communicate opportunities to improve the contract programme.
- Highlight all issues which might affect the delivery of projects, positively or negatively.
- Supervise work according to a site works schedule and reporting any variations.
- Maintain quality control checks throughout the project timescales.
- Manage, communicating with, and motivate the on-site workforce.
- Day-to-day problem solving and dealing with any issues that arise in your projects.
- Work in varied locations and environments.

Qualifications/Training/Experience

Essential:

- Experience and knowledge of civil engineering construction projects
- Read and comment on construction drawings
- Site Supervisors Safety Training Scheme (SSSTS) certificate and Construction Skills Certification Scheme (CSCS) card
- Computer literacy including MS Office software
- Valid UK Driving Licence
- Proof of eligibility to work in the UK
- Willingness to undertake some travel

Desirable:

- Understanding of contract / working programmes
- Ability to occasionally spend nights away from home, if necessary

Required personal attributes

- A good working knowledge of Civil Engineering.
- Ability to receive, understand and convey technical information in a clear and accurate manner.
- Good communication skills, with direct labour and subcontract partners on site.
- A good working knowledge of site Health & Safety requirements.
- Enthusiastic and self-driven, able to achieve deadlines in challenging environments.
- Sufficiently mobile and flexible to travel a number of days per week.
- A team player, able to motivate and develop more junior team members.
- A focus on quality with your work, able to deliver with STEM's clear and honest approach.
- Able to communicate issues and changes on site to the Site Manager in a timely manner.
- Flexible, adaptable, and able to solve problems on site to successfully complete projects.

Personal qualities, aptitudes, and skills

- A self-starter who can use their initiative.
- A team player, able to pick up and share new skills.
- Confident in communication and self-assured to share your opinion.
- Organised, enthusiastic and focused on getting the job done.
- Calm under pressure and knows when to ask for help.
- A positive influence, willing to get involved.
- Takes pride in delivering quality work.

We Offer:

- Competitive salary
- Workplace pension scheme
- Company vehicle or car allowance
- Attractive holiday entitlement
- A supportive and friendly working environment in a growing company

References will be sought prior to commencement of employment