

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Stem Construction Ltd (STEM) recognises that its operations have a direct impact on the natural and built environment and, as such, has integrated environmental management and sustainability into its business management strategy with the overall aim of environmental protection.

STEM manages, monitors, and improves its environmental performance through the implementation of a formal management system, which is certified to ISO 14001.

STEM Will:

- Ensure the Environmental and Sustainability Policy and procedures are fully communicated to all company personnel and freely available to all interested parties.
- Comply with all relevant legislation and regulatory requirement
- Pursue, promote, and develop sustainable practices and solutions whilst reporting on sustainability performance and achievement.
- Develop a strategy to move towards sustainable procurement of the goods and services used in operations.
- Minimising waste products, disposing of waste using registered carriers and recycling suitable material whenever practicable. REDUCE – REUSE – RECYCLE
- Provide adequate resources to prevent, reduce and control the potential environmental impacts from operations.
- Promote conservation and sustainability by using natural resources (FSC Timber)
- Support continuous improvement within the Company, through the provision of training, information, guidance, monitoring and review processes.
- Implement a framework for setting, monitoring, and reviewing environmental objectives and targets.
- Review the effectiveness of this policy annually as a minimum through system audit and the management review process.

Signed:

A handwritten signature in black ink, appearing to read "S Thornley", written over a horizontal line.

Date:

20/07/23

Stephen Thornley
Managing Director